

ECMWF PENSIONERS' ASSOCIATION



October 2024

Dear fellow Pensioners,

Here are a few dates for your calendar and information that may be relevant for you.

Change to Pensioners' Association constitution

The change to the Pensioners' Association constitution was agreed. Madeleine will send the new version with the AGM documents.

2024 AGM

The AGM this year will be held on **Thursday 28th November** in the Council Chamber at ECMWF **starting at 09:30**. Coffee will be available on the Concourse from 9am. It will also be possible to join the meeting online. There will be a short talk by John Parsons, the Chair of AAPOCAD (the Association of Pensioned Staff of the Co-ordinated Organisations and their Dependants) during the AGM. AAPOCAD is the body that represents all pensioners. Details of the arrangements for the meeting and lunch afterwards, together with the draft agenda, will be sent out towards the end of October. Please click on the link in Madeleine's email to let us know whether you plan to attend the AGM in person (with or without lunch at ECMWF) or online. Please note that the ECMWF restaurant does not accept cash.

Retirement advice from HR

ECMWF HR held its first pre-retirement webinar last week. This is aimed at people who are due to retire in the next year. We hope to be able to make the recordings of the webinar available to you.

Following on from discussions in the webinar, HR advise all pensioners to give them details, via pensions@ecmwf.int, of someone HR can contact if they are unable to contact you. This is as well as telling HR who your next of kin is, although the contact may be your next of kin. In the UK you can set up a Power of Attorney (PoA) to appoint one or more people to deal with your affairs if you are unable to. (There are two types of PoA: Property and financial affairs, and Health and welfare.) If you have one of these or the equivalent in other countries please inform HR how to contact your attorney(s).

*If you sign your Fiscal Document (sent recently by ISRP), there is a facility to enter details of who should be contacted if the ISRP/ECMWF cannot contact you directly.

If you have just retired and are living in UK, Germany or Italy you should register with the tax authorities. In the UK you can go onto the HMRC website to register for self-assessment. You will need a National Insurance number and a Unique Taxpayer Reference (UTR) to do

this.

And a reminder – check your spam folder in case any emails from pensions@ecmwf.int or ISRP or the new Cigna address @cignahealthcare.com have ended up there.

ISRP annual form

You should have received an email from ISRP recently to ask you to fill in your Annual Form to declare any changes to your circumstances or to confirm that your circumstances have not changed. If you have not seen the email I suggest that you check your spam folder. However, you can go direct to the IPSI kiosk - [ISRP - IPSI KiosK \(ipsi-kiosk.org\)](http://ISRP-IPSIKiosk(ipsi-kiosk.org)) – and login and you will be asked to complete the form.

Social events information from Madeleine

We recently held a very enjoyable walk and lunch which was attended by 15 pensioners. An online event is planned for 19th December. Unfortunately, you will need to provide your own aperitif. It is hoped that this event will provide an opportunity for those living outside of the Reading area to join us. More details will be provided shortly.

I would love to hear from anyone who has a suggestion for a social gathering and I am happy to help to arrange it.

Contact list

We will send you a link to update the Pensioners' Association contact list. You can choose to provide contact information (email, and/or address, and/or phone number) and a list will be compiled and sent to all those who have agreed that their details can be shared with other pensioners.

AAPOCAD General Assembly

Alain, Madeleine, Tony and I attended the AAPOCAD General Assembly (AGM) in Paris on 18th October. Points of interest:

- There will be changes to family and dependant allowances on 1 January 2025 – most increase but some will decrease;
- The German healthcare system is going entirely digital;
- ISRP plan to change their website in 2025 to provide more information online and to add increased security on login (paper communication will still be possible);
- ISRP – please open your payslip each month as ISRP may add messages to it;
- ISRP -please complete your emergency contact information if you have not already done so;
- For information, there is a table at Annex 1 showing the evolution of salaries and pensions since the adjustment methods were decoupled.

And a reminder from previous newsletters: Contact with HR

If you have any queries to raise with HR the best way to contact them is to email

pensions@ecmwf.int. It is helpful if you use the subject line to indicate the nature of your enquiry so that HR staff can route the email to the person who is most likely to be able to deal with it. Also, if your personal circumstances change, please inform HR.

The Centre HR staff are now able to answer direct telephone calls remotely. If you are unable to email and your enquiry is urgent you may call Helen on 0118 949 9671 during normal working hours; this is her direct line and is not continuously monitored. Alternatively, or if there is no reply, please 'phone the switchboard 01189499000 and, if they cannot put you through to the pensions team, please ask them to email your name and phone number to pensions@ecmwf.int and someone will ring you back.

If you have any items of general interest to your fellow pensioners, please send them to the Secretary for possible inclusion in the next newsletter.

Best wishes to you all and I hope to see you in person or online at the AGM next month,

Sylvia Baylis
Chair, Pensioners' Association

Annex 1 AAPOCAD AGM: salary and pension progression

| 8 SALARIES | | PENSIONS | | DIFFERENCE | |
|--|---------------|---------------------------------------|---------------|--|---------------|
| <i>Progression salaires/salaries 2020-2024 (CCR Recommendations)</i> | | <i>Progression pensions 2020-2024</i> | | <i>Difference between pension progression 2020-2024 and CCR-recommended salary progression 2020-2024</i> | |
| (l) - (f) | | | | | |
| B | 13.8% | B | 20.3% | B | 6.5% |
| F | 19.1% | F | 16.9% | F | -2.2% |
| D | 23.2% | D | 21.2% | D | -2.0% |
| I | 14.2% | I | 17.7% | I | 3.5% |
| L | 14.2% | L | 17.3% | L | 3.1% |
| NL | 21.6% | NL | 24.3% | NL | 2.7% |
| E | 21.5% | E | 15.9% | E | -5.6% |
| UK | 20.6% | UK | 25.0% | UK | 4.4% |
| P | 35.4% | P | 13.4% | P | -22.0% |
| CH | 8.2% | CH | 5.3% | CH | -2.9% |
| USA | 20.4% | USA | 21.7% | USA | 1.3% |
| TR* (CCR 332) | 309.3% | TR* | 420.7% | TR | 111.4% |
| TR*A/L | 377,9% | TR* | 420.7% | TR* | 42,8% |
| (Jan.24) | | | | | |
| TR*B6 | 406,5% | TR* | 420.7% | TR* | 14,2% |
| (Jan.24) | | | | | |
| TR*B1-5/C1-6 | 440,0% | TR* | 420.7% | TR* | -19,3% |
| (Jan.24) | | | | | |
| <i>*Türkiye</i> | | | | | |

Since the CCR's 332nd Report recommending salary adjustments w.e.f. 01.01.2024 (TR: +45.4% year-on-year)), further CCR reports have recommended new scales for the B and C categories and a special temporary allowance for A and L categories (338th Report), as well as special adjustments for all categories of +9,1% w.e.f. 01.09.2023 (340th Report) and +7.0% w.e.f. 01.11.2023 (341st Report).

*Lines TR*B6 (Jan.24) and TR*B1-5/C1-6 (Jan.24) take into account the new scales and the September and November 2023 special adjustments of salaries.*

*Line TR*A/L (Jan.24) includes the September and November 2023 special adjustments of salaries but does not take into account the special allowance recommended in the 338th Report.*